



cornerstone



TiER1
PERFORMANCE

ACTIVATING *platform investments* FOR LASTING IMPACT

Cornerstone OnDemand provides some of the most powerful platforms on the market. However, the investment for clients is only as valuable as the activation behind it: how it supports work getting done, how leaders own it, and how users experience it. TiER1 provides holistic implementation and ongoing administration expertise that ensures platform investments are leveraged to activate organization-wide strategies—ensuring sustained adoption and the greatest ROI.

CSOD PORTFOLIO PRODUCTS WE'RE *experts in*

Cornerstone OnDemand (CSX) · EdCast LXP · MyGuide · Opportunity Marketplace (OMP)
Saba Cloud (SBX) · SumTotal (STX) · TalentLink

TiER1'S *consultative* APPROACH

With over two decades of Cornerstone OnDemand implementation experience and a deep focus on relationships, we bring a consultative approach to business development that allows us to navigate even the most complex implementations with you.



Thought Partnership

Our custom consulting approach allows us to propose solutions that meet clients where they are.



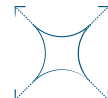
Efficiency

Our streamlined quoting process allows us to quickly respond to inbound requests with accuracy.



Sustainable Adoption

Our upfront change and systems adoption perspective improves the overall deployment experience and go live.

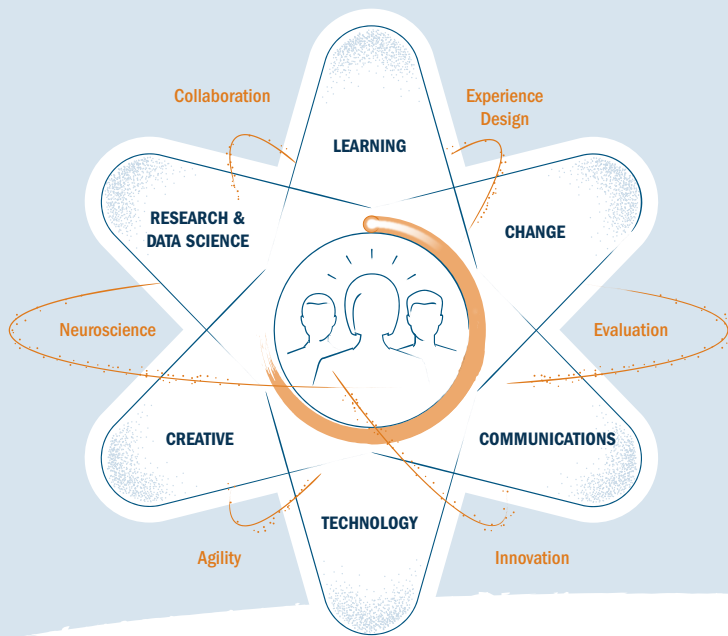


Scalability

Our breadth of tech, comms, design, and change consultants allows us to flexibly scale to meet client needs.

WHERE WE'VE JOINTLY HELPED CLIENTS *shine*





A *holistic* APPROACH TO IMPLEMENTATION

Our team has deep expertise in a broad range of capabilities and industries allowing us to form agile teams aligned to the needs of each individual client.

Implementation & Administration

A holistic approach to learning technology selection, implementation, and adoption including:

- Baseline Implementation
- Integration Best Practices
- Governance and Change Strategy & Execution
- Analytics and Reporting
- Business Intelligence
- Use Case and Business Case Development

Experience Design

Empowering a cohesive and effective performance experience through:

- Learner Experience Visioning
- Learner Engagement
- Pilot Design and Development
- Performance Experience
- Employee Value Proposition
- Organization Assessment

Talent Development

Fostering connection and performance, throughout the employee journey including:

- Preboarding
- Onboarding
- Upskilling
- Leadership Development
- High Volume Training
- Ways of Working

Custom Content

Ensuring the right content in the right format to meet your business needs:

- Curriculum Design & Development
- Learning Journey Design
- AR/VR
- Mobile
- Simulations

“ We are super excited about this agreement and our partnership with TIER1. This is going to be great. TIER1 is so FUN to work with. And they are so organized!! This is going to give the organization much better quality for Learning and a great partner to work with! ”

“ The team hit the ground running and demonstrated a strong understanding of the prior work performed at Moderna, so we lost no time in getting rapidly up to speed. TIER1 showed up powerfully with our stakeholders during interviews helping our SMEs and leaders to dig deep and think about truly innovative experience we could offer our MBAs. ”

“ This has gone so smoothly, and you have been such a good partner to making sure that was the case. You have listened, challenged, guided and just generally been amazing to work with. Truly it just feels like an extension of us. I so appreciate how you have managed all this. ”

We're a Certified B Corporation meeting the highest standards for people, planet, and purpose.